

ITEM	DESCRIPTION	U/M	Contract Year									
			2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
			1	2	3	4	5	6	7	8	9	10
0002 AA01	Administrative Assistant – Level I	HR	\$38.61	\$39.77	\$40.96	\$42.19	\$43.46	\$44.76	\$46.10	\$47.49	\$48.91	\$50.38
0002 AA02	Administrative Assistant – Level II	HR	\$54.05	\$55.67	\$57.34	\$59.06	\$60.83	\$62.66	\$64.54	\$66.47	\$68.47	\$70.52
0002 AB01	Application Engineer – Level I	HR	\$95.74	\$98.61	\$101.57	\$104.62	\$107.76	\$110.99	\$114.32	\$117.75	\$121.28	\$124.92
0002 AB02	Application Engineer – Level II	HR	\$114.29	\$117.72	\$121.25	\$124.89	\$128.63	\$132.49	\$136.47	\$140.56	\$144.78	\$149.12
0002 AC01	Application Programmer – Level I	HR	\$55.59	\$57.26	\$58.98	\$60.74	\$62.57	\$64.44	\$66.38	\$68.37	\$70.42	\$72.53
0002 AC02	Application Programmer – Level II	HR	\$70.26	\$72.37	\$74.54	\$76.77	\$79.08	\$81.45	\$83.89	\$86.41	\$89.00	\$91.67
0002 AC03	Applications Programmer – Level III		\$87.26	\$89.88	\$92.57	\$95.35	\$98.21	\$101.16	\$104.19	\$107.32	\$110.54	\$113.85
0002 AD00	Application Systems Analyst	HR	\$88.03	\$90.67	\$93.39	\$96.19	\$99.08	\$102.05	\$105.11	\$108.27	\$111.51	\$114.86
0002 AE00	Biostatistician	HR	\$154.44	\$159.07	\$163.85	\$168.76	\$173.82	\$179.04	\$184.41	\$189.94	\$195.64	\$201.51
0002 AF01	Business Analyst – Level I	HR	\$73.35	\$75.55	\$77.82	\$80.15	\$82.56	\$85.03	\$87.58	\$90.21	\$92.92	\$95.71
0002 AF02	Business Analyst – Level II	HR	\$88.80	\$91.46	\$94.21	\$97.03	\$99.95	\$102.94	\$106.03	\$109.21	\$112.49	\$115.86
0002 AF03	Business Analyst – Level III	HR	\$104.24	\$107.37	\$110.59	\$113.91	\$117.32	\$120.84	\$124.47	\$128.20	\$132.05	\$136.01
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$111.97	\$115.33	\$118.79	\$122.35	\$126.02	\$129.80	\$133.70	\$137.71	\$141.84	\$146.10
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$140.54	\$144.76	\$149.10	\$153.57	\$158.18	\$162.92	\$167.81	\$172.85	\$178.03	\$183.37
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$173.72	\$178.93	\$184.30	\$189.83	\$195.52	\$201.39	\$207.43	\$213.65	\$220.06	\$226.67
0002 AH00	Chief Information Security Officer	HR	\$162.56	\$167.44	\$172.46	\$177.63	\$182.96	\$188.45	\$194.11	\$199.93	\$205.93	\$212.10
0002 AI00	Communications Hardware Specialist	HR	\$84.17	\$86.70	\$89.30	\$91.97	\$94.73	\$97.58	\$100.50	\$103.52	\$106.62	\$109.82
0002 AJ00	Communications Network Manager	HR	\$137.46	\$141.58	\$145.83	\$150.21	\$154.71	\$159.35	\$164.13	\$169.06	\$174.13	\$179.35
0002 AK00	Communications Software Specialist	HR	\$88.03	\$90.67	\$93.39	\$96.19	\$99.08	\$102.05	\$105.11	\$108.27	\$111.51	\$114.86
0002 AL00	Communications Specialist	HR	\$90.35	\$93.06	\$95.85	\$98.73	\$101.69	\$104.74	\$107.88	\$111.12	\$114.45	\$117.89
0002 AM00	Computer Data Librarian	HR	\$119.68	\$123.27	\$126.97	\$130.78	\$134.70	\$138.74	\$142.90	\$147.19	\$151.61	\$156.16
0002 AN00	Computer Scientist	HR	\$162.56	\$167.44	\$172.46	\$177.63	\$182.96	\$188.45	\$194.11	\$199.93	\$205.93	\$212.10
0002 AO01	Computer Security System Specialist – Level I	HR	\$84.95	\$87.50	\$90.12	\$92.83	\$95.61	\$98.48	\$101.43	\$104.48	\$107.61	\$110.84
0002 AO02	Computer Security System Specialist – Level II	HR	\$115.81	\$119.28	\$122.86	\$126.55	\$130.35	\$134.26	\$138.28	\$142.43	\$146.70	\$151.11
0002 AO03	Computer Security System Specialist – Level III	HR	\$146.71	\$151.11	\$155.64	\$160.31	\$165.12	\$170.08	\$175.18	\$180.43	\$185.85	\$191.42
0002 AP01	Computer Systems Analyst – Level I	HR	\$71.05	\$73.18	\$75.38	\$77.64	\$79.97	\$82.37	\$84.84	\$87.38	\$90.00	\$92.70
0002 AP02	Computer Systems Analyst – Level II	HR	\$87.27	\$89.89	\$92.58	\$95.36	\$98.22	\$101.17	\$104.20	\$107.33	\$110.55	\$113.87
0002 AP03	Computer Systems Analyst – Level III	HR	\$115.82	\$119.29	\$122.87	\$126.56	\$130.36	\$134.27	\$138.30	\$142.44	\$146.72	\$151.12
0002 AQ00	Configuration Management Specialist	HR	\$100.39	\$103.40	\$106.50	\$109.70	\$112.99	\$116.38	\$119.87	\$123.47	\$127.17	\$130.99
0002 AR01	Cost Analyst – Level I	HR	\$84.95	\$87.50	\$90.12	\$92.83	\$95.61	\$98.48	\$101.43	\$104.48	\$107.61	\$110.84

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0002 AR02	Cost Analyst – Level II	HR	\$100.39	\$103.40	\$106.50	\$109.70	\$112.99	\$116.38	\$119.87	\$123.47	\$127.17	\$130.99
0002 AS00	Data Entry Clerk	HR	\$38.61	\$39.77	\$40.96	\$42.19	\$43.46	\$44.76	\$46.10	\$47.49	\$48.91	\$50.38
0002 AT00	Data Security Specialist	HR	\$115.82	\$119.29	\$122.87	\$126.56	\$130.36	\$134.27	\$138.30	\$142.44	\$146.72	\$151.12
0002 AU00	Data Standardization Specialist	HR	\$77.20	\$79.52	\$81.90	\$84.36	\$86.89	\$89.50	\$92.18	\$94.95	\$97.79	\$100.73
0002 AV00	Database Administrator	HR	\$111.97	\$115.33	\$118.79	\$122.35	\$126.02	\$129.80	\$133.70	\$137.71	\$141.84	\$146.10
0002 AW01	Database Management Specialist – Level I	HR	\$88.80	\$91.46	\$94.21	\$97.03	\$99.95	\$102.94	\$106.03	\$109.21	\$112.49	\$115.86
0002 AW02	Database Management Specialist – Level II	HR	\$106.57	\$109.77	\$113.06	\$116.45	\$119.95	\$123.54	\$127.25	\$131.07	\$135.00	\$139.05
0002 AW03	Database Management Specialist – Level III	HR	\$118.15	\$121.69	\$125.35	\$129.11	\$132.98	\$136.97	\$141.08	\$145.31	\$149.67	\$154.16
0002 AX01	Database Specialist – Level I	HR	\$69.50	\$71.59	\$73.73	\$75.94	\$78.22	\$80.57	\$82.99	\$85.48	\$88.04	\$90.68
0002 AX02	Database Specialist – Level II	HR	\$77.20	\$79.52	\$81.90	\$84.36	\$86.89	\$89.50	\$92.18	\$94.95	\$97.79	\$100.73
0002 AX03	Database Specialist – Level III	HR	\$84.95	\$87.50	\$90.12	\$92.83	\$95.61	\$98.48	\$101.43	\$104.48	\$107.61	\$110.84
0002 AY00	Data Warehousing Administrator	HR	\$123.56	\$127.27	\$131.08	\$135.02	\$139.07	\$143.24	\$147.54	\$151.96	\$156.52	\$161.22
0002 AZ00	Data Warehouse Analyst	HR	\$100.39	\$103.40	\$106.50	\$109.70	\$112.99	\$116.38	\$119.87	\$123.47	\$127.17	\$130.99
0002 BA00	Data Warehouse Programmer	HR	\$84.95	\$87.50	\$90.12	\$92.83	\$95.61	\$98.48	\$101.43	\$104.48	\$107.61	\$110.84
0002 BB00	Disaster Recovery Specialist	HR	\$111.97	\$115.33	\$118.79	\$122.35	\$126.02	\$129.80	\$133.70	\$137.71	\$141.84	\$146.10
0002 BC01	Document Control Specialist – Level I	HR	\$42.46	\$43.73	\$45.05	\$46.40	\$47.79	\$49.22	\$50.70	\$52.22	\$53.79	\$55.40
0002 BC02	Document Control Specialist - Level II	HR	\$54.05	\$55.67	\$57.34	\$59.06	\$60.83	\$62.66	\$64.54	\$66.47	\$68.47	\$70.52
0002 BC03	Document Control Specialist – Level III		\$65.63	\$67.60	\$69.63	\$71.72	\$73.87	\$76.08	\$78.37	\$80.72	\$83.14	\$85.63
0002 BD01	Document Support Specialist – Level I		\$57.90	\$59.64	\$61.43	\$63.27	\$65.17	\$67.12	\$69.14	\$71.21	\$73.35	\$75.55
0002 BD02	Document Support Specialist – Level II	HR	\$73.35	\$75.55	\$77.82	\$80.15	\$82.56	\$85.03	\$87.58	\$90.21	\$92.92	\$95.71
0002 BE00	Duplicating Machine Operator		\$46.33	\$47.72	\$49.15	\$50.63	\$52.14	\$53.71	\$55.32	\$56.98	\$58.69	\$60.45
0002 BF00	Electronic Data Interchange (EDI) Specialist		\$123.56	\$127.27	\$131.08	\$135.02	\$139.07	\$143.24	\$147.54	\$151.96	\$156.52	\$161.22
0002 BG00	Electronic Meeting Technographer	HR	\$64.87	\$66.82	\$68.82	\$70.89	\$73.01	\$75.20	\$77.46	\$79.78	\$82.18	\$84.64
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$162.56	\$167.44	\$172.46	\$177.63	\$182.96	\$188.45	\$194.11	\$199.93	\$205.93	\$212.10
0002 BI00	Facilitator	HR	\$146.30	\$150.69	\$155.21	\$159.87	\$164.66	\$169.60	\$174.69	\$179.93	\$185.33	\$190.89
0002 BJ00	Financial Analyst – IT	HR	\$77.20	\$79.52	\$81.90	\$84.36	\$86.89	\$89.50	\$92.18	\$94.95	\$97.79	\$100.73
0002 BK01	Functional Analyst – Level I	HR	\$84.95	\$87.50	\$90.12	\$92.83	\$95.61	\$98.48	\$101.43	\$104.48	\$107.61	\$110.84
0002 BK02	Functional Analyst – Level II	HR	\$88.80	\$91.46	\$94.21	\$97.03	\$99.95	\$102.94	\$106.03	\$109.21	\$112.49	\$115.86
0002 BL01	General Clerk – Level I		\$27.04	\$27.85	\$28.69	\$29.55	\$30.43	\$31.35	\$32.29	\$33.26	\$34.25	\$35.28
0002 BL02	General Clerk – Level II	HR	\$34.75	\$35.79	\$36.87	\$37.97	\$39.11	\$40.28	\$41.49	\$42.74	\$44.02	\$45.34
0002 BL03	General Clerk – Level III	HR	\$42.46	\$43.73	\$45.05	\$46.40	\$47.79	\$49.22	\$50.70	\$52.22	\$53.79	\$55.40

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0002 BM00	Geographic Information System (GIS) Specialist	HR	\$135.14	\$139.19	\$143.37	\$147.67	\$152.10	\$156.66	\$161.36	\$166.21	\$171.19	\$176.33
0002 BN00	Graphical User Interface Designer	HR	\$119.68	\$123.27	\$126.97	\$130.78	\$134.70	\$138.74	\$142.90	\$147.19	\$151.61	\$156.16
0002 BO00	Graphics Specialist	HR	\$96.53	\$99.43	\$102.41	\$105.48	\$108.65	\$111.90	\$115.26	\$118.72	\$122.28	\$125.95
0002 BP00	Hardware Draftsman	HR	\$69.50	\$71.59	\$73.73	\$75.94	\$78.22	\$80.57	\$82.99	\$85.48	\$88.04	\$90.68
0002 BQ01	Hardware Installation Technician – Level I	HR	\$62.56	\$64.44	\$66.37	\$68.36	\$70.41	\$72.52	\$74.70	\$76.94	\$79.25	\$81.63
0002 BQ02	Hardware Installation Technician – Level II	HR	\$74.90	\$77.15	\$79.46	\$81.85	\$84.30	\$86.83	\$89.43	\$92.12	\$94.88	\$97.73
0002 BR00	Hardware Specialist – Information Technology	HR	\$96.53	\$99.43	\$102.41	\$105.48	\$108.65	\$111.90	\$115.26	\$118.72	\$122.28	\$125.95
0002 BS00	Help Desk Manager	HR	\$88.80	\$91.46	\$94.21	\$97.03	\$99.95	\$102.94	\$106.03	\$109.21	\$112.49	\$115.86
0002 BT00	Help Desk Specialist	HR	\$55.59	\$57.26	\$58.98	\$60.74	\$62.57	\$64.44	\$66.38	\$68.37	\$70.42	\$72.53
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$73.35	\$75.55	\$77.82	\$80.15	\$82.56	\$85.03	\$87.58	\$90.21	\$92.92	\$95.71
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$84.94	\$87.49	\$90.11	\$92.82	\$95.60	\$98.47	\$101.42	\$104.47	\$107.60	\$110.83
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$96.53	\$99.43	\$102.41	\$105.48	\$108.65	\$111.90	\$115.26	\$118.72	\$122.28	\$125.95
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0002 BW01	Information Engineer – Level I	HR	\$104.24	\$107.37	\$110.59	\$113.91	\$117.32	\$120.84	\$124.47	\$128.20	\$132.05	\$136.01
0002 BW02	Information Engineer – Level II	HR	\$119.68	\$123.27	\$126.97	\$130.78	\$134.70	\$138.74	\$142.90	\$147.19	\$151.61	\$156.16
0002 BX00	Information Resource Management Analyst	HR	\$100.39	\$103.40	\$106.50	\$109.70	\$112.99	\$116.38	\$119.87	\$123.47	\$127.17	\$130.99
0002 BY00	Information Systems Training Specialist	HR	\$96.53	\$99.43	\$102.41	\$105.48	\$108.65	\$111.90	\$115.26	\$118.72	\$122.28	\$125.95
0002 BZ00	IT Policy/Legislative Specialist	HR	\$203.19	\$209.29	\$215.56	\$222.03	\$228.69	\$235.55	\$242.62	\$249.90	\$257.40	\$265.12
0002 CA00	IT Strategic/Capital Planner	HR	\$178.82	\$184.18	\$189.71	\$195.40	\$201.26	\$207.30	\$213.52	\$219.93	\$226.52	\$233.32
0002 CB00	Knowledge Management Specialist	HR	\$178.82	\$184.18	\$189.71	\$195.40	\$201.26	\$207.30	\$213.52	\$219.93	\$226.52	\$233.32
0002 CC00	Librarian	HR	\$123.56	\$127.27	\$131.08	\$135.02	\$139.07	\$143.24	\$147.54	\$151.96	\$156.52	\$161.22
0002 CD00	Librarian Technician	HR	\$81.08	\$83.51	\$86.02	\$88.60	\$91.26	\$93.99	\$96.81	\$99.72	\$102.71	\$105.79
0002 CE00	Medical Billing/Account Management Specialist	HR	\$96.53	\$99.43	\$102.41	\$105.48	\$108.65	\$111.90	\$115.26	\$118.72	\$122.28	\$125.95
0002 CF00	Modeling and Simulation Specialist	HR	\$169.87	\$174.97	\$180.22	\$185.62	\$191.19	\$196.93	\$202.83	\$208.92	\$215.19	\$221.64
0002 CG00	Network Administrator	HR	\$100.39	\$103.40	\$106.50	\$109.70	\$112.99	\$116.38	\$119.87	\$123.47	\$127.17	\$130.99
0002 CH00	Network Draftsman	HR	\$73.35	\$75.55	\$77.82	\$80.15	\$82.56	\$85.03	\$87.58	\$90.21	\$92.92	\$95.71
0002 CI01	Network Installation Technician – Level I	HR	\$81.08	\$83.51	\$86.02	\$88.60	\$91.26	\$93.99	\$96.81	\$99.72	\$102.71	\$105.79
0002 CI02	Network Installation Technician – Level II	HR	\$88.80	\$91.46	\$94.21	\$97.03	\$99.95	\$102.94	\$106.03	\$109.21	\$112.49	\$115.86
0002 CJ00	Network Support Technician	HR	\$69.50	\$71.59	\$73.73	\$75.94	\$78.22	\$80.57	\$82.99	\$85.48	\$88.04	\$90.68
0002 CK00	Operations Manager	HR	\$92.66	\$95.44	\$98.30	\$101.25	\$104.29	\$107.42	\$110.64	\$113.96	\$117.38	\$120.90

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0002 CL00	Procurement Product Specialist	HR	\$65.63	\$67.60	\$69.63	\$71.72	\$73.87	\$76.08	\$78.37	\$80.72	\$83.14	\$85.63
0002 CM00	Program Administration Specialist	HR	\$73.35	\$75.55	\$77.82	\$80.15	\$82.56	\$85.03	\$87.58	\$90.21	\$92.92	\$95.71
0002 CN00	Program Analyst	HR	\$81.08	\$83.51	\$86.02	\$88.60	\$91.26	\$93.99	\$96.81	\$99.72	\$102.71	\$105.79
0002 CO00	Program Manager	HR	\$138.99	\$143.16	\$147.45	\$151.88	\$156.43	\$161.13	\$165.96	\$170.94	\$176.07	\$181.35
0002 CP00	Project Control Specialist	HR	\$84.95	\$87.50	\$90.12	\$92.83	\$95.61	\$98.48	\$101.43	\$104.48	\$107.61	\$110.84
0002 CQ00	Project Leader	HR	\$104.24	\$107.37	\$110.59	\$113.91	\$117.32	\$120.84	\$124.47	\$128.20	\$132.05	\$136.01
0002 CR01	Project Manager – Level I	HR	\$96.53	\$99.43	\$102.41	\$105.48	\$108.65	\$111.90	\$115.26	\$118.72	\$122.28	\$125.95
0002 CR02	Project Manager – Level II	HR	\$111.96	\$115.32	\$118.78	\$122.34	\$126.01	\$129.79	\$133.69	\$137.70	\$141.83	\$146.08
0002 CR03	Project Manager – Level III	HR	\$127.42	\$131.24	\$135.18	\$139.24	\$143.41	\$147.71	\$152.15	\$156.71	\$161.41	\$166.25
0002 CS00	Public Health Analyst	HR	\$127.42	\$131.24	\$135.18	\$139.24	\$143.41	\$147.71	\$152.15	\$156.71	\$161.41	\$166.25
0002 CT00	Quality Assurance Analyst	HR	\$84.95	\$87.50	\$90.12	\$92.83	\$95.61	\$98.48	\$101.43	\$104.48	\$107.61	\$110.84
0002 CU00	Quality Assurance Manager	HR	\$108.09	\$111.33	\$114.67	\$118.11	\$121.66	\$125.31	\$129.07	\$132.94	\$136.93	\$141.03
0002 CV00	Quality Assurance Specialist	HR	\$96.53	\$99.43	\$102.41	\$105.48	\$108.65	\$111.90	\$115.26	\$118.72	\$122.28	\$125.95
0002 CW00	Records Management Specialist	HR	\$111.97	\$115.33	\$118.79	\$122.35	\$126.02	\$129.80	\$133.70	\$137.71	\$141.84	\$146.10
0002 CX00	Scanner Operator	HR	\$30.89	\$31.82	\$32.77	\$33.75	\$34.77	\$35.81	\$36.88	\$37.99	\$39.13	\$40.30
0002 CY00	Scientific Data Analyst	HR	\$135.14	\$139.19	\$143.37	\$147.67	\$152.10	\$156.66	\$161.36	\$166.21	\$171.19	\$176.33
0002 CZ01	Subject Matter Expert – Level I	HR	\$115.82	\$119.29	\$122.87	\$126.56	\$130.36	\$134.27	\$138.30	\$142.44	\$146.72	\$151.12
0002 CZ02	Subject Matter Expert – Level II	HR	\$135.14	\$139.19	\$143.37	\$147.67	\$152.10	\$156.66	\$161.36	\$166.21	\$171.19	\$176.33
0002 CZ03	Subject Matter Expert – Level III	HR	\$154.44	\$159.07	\$163.85	\$168.76	\$173.82	\$179.04	\$184.41	\$189.94	\$195.64	\$201.51
0002 DA01	System Administrator – Level I	HR	\$81.08	\$83.51	\$86.02	\$88.60	\$91.26	\$93.99	\$96.81	\$99.72	\$102.71	\$105.79
0002 DA02	System Administrator – Level II	HR	\$88.80	\$91.46	\$94.21	\$97.03	\$99.95	\$102.94	\$106.03	\$109.21	\$112.49	\$115.86
0002 DA03	System Administrator – Level III	HR	\$96.53	\$99.43	\$102.41	\$105.48	\$108.65	\$111.90	\$115.26	\$118.72	\$122.28	\$125.95
0002 DB01	Systems Architect – Level I	HR	\$108.09	\$111.33	\$114.67	\$118.11	\$121.66	\$125.31	\$129.07	\$132.94	\$136.93	\$141.03
0002 DB02	Systems Architect – Level II	HR	\$127.42	\$131.24	\$135.18	\$139.24	\$143.41	\$147.71	\$152.15	\$156.71	\$161.41	\$166.25
0002 DC01	Systems Engineer – Level I	HR	\$92.66	\$95.44	\$98.30	\$101.25	\$104.29	\$107.42	\$110.64	\$113.96	\$117.38	\$120.90
0002 DC02	Systems Engineer – Level II	HR	\$115.82	\$119.29	\$122.87	\$126.56	\$130.36	\$134.27	\$138.30	\$142.44	\$146.72	\$151.12
0002 DC03	Systems Engineer – Level III	HR	\$138.99	\$143.16	\$147.45	\$151.88	\$156.43	\$161.13	\$165.96	\$170.94	\$176.07	\$181.35
0002 DD00	System Operator	HR	\$46.33	\$47.72	\$49.15	\$50.63	\$52.14	\$53.71	\$55.32	\$56.98	\$58.69	\$60.45
0002 DE00	System Programmer	HR	\$100.39	\$103.40	\$106.50	\$109.70	\$112.99	\$116.38	\$119.87	\$123.47	\$127.17	\$130.99
0002 DF01	Technical Writer/Editor – Level I	HR	\$57.90	\$59.64	\$61.43	\$63.27	\$65.17	\$67.12	\$69.14	\$71.21	\$73.35	\$75.55
0002 DF02	Technical Writer/Editor – Level II		\$73.35	\$75.55	\$77.82	\$80.15	\$82.56	\$85.03	\$87.58	\$90.21	\$92.92	\$95.71
0002 DF03	Technical Writer/Editor – Level III	HR	\$88.80	\$91.46	\$94.21	\$97.03	\$99.95	\$102.94	\$106.03	\$109.21	\$112.49	\$115.86
0002 DG01	Telecommunications Engineer – Level I		\$77.20	\$79.52	\$81.90	\$84.36	\$86.89	\$89.50	\$92.18	\$94.95	\$97.79	\$100.73
0002 DG02	Telecommunications Engineer - Level II		\$100.39	\$103.40	\$106.50	\$109.70	\$112.99	\$116.38	\$119.87	\$123.47	\$127.17	\$130.99

ITEM	DESCRIPTION	U/M	Contract Year									
			2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
			1	2	3	4	5	6	7	8	9	10
0002 DH01	Telecommunications Specialist – Level I	HR	\$88.80	\$91.46	\$94.21	\$97.03	\$99.95	\$102.94	\$106.03	\$109.21	\$112.49	\$115.86
0002 DH02	Telecommunications Specialist - Level II		\$111.97	\$115.33	\$118.79	\$122.35	\$126.02	\$129.80	\$133.70	\$137.71	\$141.84	\$146.10
0002 DI00	Test Engineer	HR	\$111.97	\$115.33	\$118.79	\$122.35	\$126.02	\$129.80	\$133.70	\$137.71	\$141.84	\$146.10
0002 DJ00	Training Manager		\$138.99	\$143.16	\$147.45	\$151.88	\$156.43	\$161.13	\$165.96	\$170.94	\$176.07	\$181.35
0002 DK01	Training Specialist – Level I		\$88.80	\$91.46	\$94.21	\$97.03	\$99.95	\$102.94	\$106.03	\$109.21	\$112.49	\$115.86
0002 DK02	Training Specialist – Level II		\$104.24	\$107.37	\$110.59	\$113.91	\$117.32	\$120.84	\$124.47	\$128.20	\$132.05	\$136.01
0002 DL00	Web Content Administrator	HR	\$100.39	\$103.40	\$106.50	\$109.70	\$112.99	\$116.38	\$119.87	\$123.47	\$127.17	\$130.99
0002 DM00	Web Designer	HR	\$111.97	\$115.33	\$118.79	\$122.35	\$126.02	\$129.80	\$133.70	\$137.71	\$141.84	\$146.10
0002 DN00	Web Project Manager	HR	\$127.42	\$131.24	\$135.18	\$139.24	\$143.41	\$147.71	\$152.15	\$156.71	\$161.41	\$166.25
0002 DO00	Web Software Developer	HR	\$96.53	\$99.43	\$102.41	\$105.48	\$108.65	\$111.90	\$115.26	\$118.72	\$122.28	\$125.95
0002 DP00	Webmaster	HR	\$114.28	\$117.71	\$121.24	\$124.88	\$128.62	\$132.48	\$136.46	\$140.55	\$144.77	\$149.11
0002 DQ00	Wide Area Network Administrator	HR	\$91.10	\$93.83	\$96.65	\$99.55	\$102.53	\$105.61	\$108.78	\$112.04	\$115.40	\$118.86

ITEM	DESCRIPTION	U/M	Contract Year									
			2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
			1	2	3	4	5	6	7	8	9	10
0001 AA01	Administrative Assistant – Level I	HR	\$44.70	\$46.04	\$47.42	\$48.84	\$50.31	\$51.82	\$53.37	\$54.98	\$56.62	\$58.32
0001 AA02	Administrative Assistant – Level II	HR	\$62.56	\$64.44	\$66.37	\$68.36	\$70.41	\$72.52	\$74.70	\$76.94	\$79.25	\$81.63
0001 AB01	Application Engineer – Level I	HR	\$110.81	\$114.13	\$117.56	\$121.09	\$124.72	\$128.46	\$132.31	\$136.28	\$140.37	\$144.58
0001 AB02	Application Engineer – Level II	HR	\$132.28	\$136.25	\$140.34	\$144.55	\$148.88	\$153.35	\$157.95	\$162.69	\$167.57	\$172.60
0001 AC01	Application Programmer – Level I	HR	\$64.33	\$66.26	\$68.25	\$70.30	\$72.40	\$74.58	\$76.81	\$79.12	\$81.49	\$83.94
0001 AC02	Application Programmer – Level II	HR	\$81.34	\$83.78	\$86.29	\$88.88	\$91.55	\$94.30	\$97.12	\$100.04	\$103.04	\$106.13
0001 AC03	Applications Programmer – Level III	HR	\$100.99	\$104.02	\$107.14	\$110.35	\$113.67	\$117.08	\$120.59	\$124.20	\$127.93	\$131.77
0001 AD00	Application Systems Analyst	HR	\$101.88	\$104.94	\$108.08	\$111.33	\$114.67	\$118.11	\$121.65	\$125.30	\$129.06	\$132.93
0001 AE00	Biostatistician	HR	\$178.76	\$184.12	\$189.65	\$195.34	\$201.20	\$207.23	\$213.45	\$219.85	\$226.45	\$233.24
0001 AF01	Business Analyst – Level I	HR	\$84.90	\$87.45	\$90.07	\$92.77	\$95.56	\$98.42	\$101.38	\$104.42	\$107.55	\$110.78
0001 AF02	Business Analyst – Level II	HR	\$102.78	\$105.86	\$109.04	\$112.31	\$115.68	\$119.15	\$122.72	\$126.41	\$130.20	\$134.10
0001 AF03	Business Analyst – Level III	HR	\$120.66	\$124.28	\$128.01	\$131.85	\$135.80	\$139.88	\$144.07	\$148.40	\$152.85	\$157.43
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$129.60	\$133.49	\$137.49	\$141.62	\$145.87	\$150.24	\$154.75	\$159.39	\$164.17	\$169.10
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$162.66	\$167.54	\$172.57	\$177.74	\$183.08	\$188.57	\$194.22	\$200.05	\$206.05	\$212.23
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$201.07	\$207.10	\$213.32	\$219.71	\$226.31	\$233.10	\$240.09	\$247.29	\$254.71	\$262.35
0001 AH00	Chief Information Security Officer	HR	\$188.15	\$193.79	\$199.61	\$205.60	\$211.76	\$218.12	\$224.66	\$231.40	\$238.34	\$245.49
0001 AI00	Communications Hardware Specialist	HR	\$97.41	\$100.33	\$103.34	\$106.44	\$109.64	\$112.92	\$116.31	\$119.80	\$123.40	\$127.10
0001 AJ00	Communications Network Manager	HR	\$159.09	\$163.86	\$168.78	\$173.84	\$179.06	\$184.43	\$189.96	\$195.66	\$201.53	\$207.58
0001 AK00	Communications Software Specialist	HR	\$101.88	\$104.94	\$108.08	\$111.33	\$114.67	\$118.11	\$121.65	\$125.30	\$129.06	\$132.93
0001 AL00	Communications Specialist	HR	\$104.58	\$107.72	\$110.95	\$114.28	\$117.71	\$121.24	\$124.87	\$128.62	\$132.48	\$136.45
0001 AM00	Computer Data Librarian	HR	\$138.51	\$142.67	\$146.95	\$151.35	\$155.89	\$160.57	\$165.39	\$170.35	\$175.46	\$180.72
0001 AN00	Computer Scientist	HR	\$188.15	\$193.79	\$199.61	\$205.60	\$211.76	\$218.12	\$224.66	\$231.40	\$238.34	\$245.49
0001 AO01	Computer Security System Specialist – Level I	HR	\$98.31	\$101.26	\$104.30	\$107.43	\$110.65	\$113.97	\$117.39	\$120.91	\$124.54	\$128.27
0001 AO02	Computer Security System Specialist – Level II	HR	\$134.06	\$138.08	\$142.22	\$146.49	\$150.89	\$155.41	\$160.07	\$164.88	\$169.82	\$174.92
0001 AO03	Computer Security System Specialist – Level III	HR	\$169.82	\$174.91	\$180.16	\$185.57	\$191.13	\$196.87	\$202.77	\$208.86	\$215.12	\$221.58
0001 AP01	Computer Systems Analyst – Level I	HR	\$82.23	\$84.70	\$87.24	\$89.85	\$92.55	\$95.33	\$98.19	\$101.13	\$104.17	\$107.29
0001 AP02	Computer Systems Analyst – Level II	HR	\$100.99	\$104.02	\$107.14	\$110.35	\$113.67	\$117.08	\$120.59	\$124.20	\$127.93	\$131.77
0001 AP03	Computer Systems Analyst – Level III	HR	\$134.05	\$138.07	\$142.21	\$146.48	\$150.87	\$155.40	\$160.06	\$164.86	\$169.81	\$174.90
0001 AQ00	Configuration Management Specialist	HR	\$116.20	\$119.69	\$123.28	\$126.97	\$130.78	\$134.71	\$138.75	\$142.91	\$147.20	\$151.61
0001 AR01	Cost Analyst – Level I	HR	\$98.31	\$101.26	\$104.30	\$107.43	\$110.65	\$113.97	\$117.39	\$120.91	\$124.54	\$128.27

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			2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
			1	2	3	4	5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$116.19	\$119.68	\$123.27	\$126.96	\$130.77	\$134.70	\$138.74	\$142.90	\$147.19	\$151.60
0001 AS00	Data Entry Clerk	HR	\$44.70	\$46.04	\$47.42	\$48.84	\$50.31	\$51.82	\$53.37	\$54.98	\$56.62	\$58.32
0001 AT00	Data Security Specialist	HR	\$134.05	\$138.07	\$142.21	\$146.48	\$150.87	\$155.40	\$160.06	\$164.86	\$169.81	\$174.90
0001 AU00	Data Standardization Specialist	HR	\$89.36	\$92.04	\$94.80	\$97.65	\$100.58	\$103.59	\$106.70	\$109.90	\$113.20	\$116.59
0001 AV00	Database Administrator	HR	\$129.60	\$133.49	\$137.49	\$141.62	\$145.87	\$150.24	\$154.75	\$159.39	\$164.17	\$169.10
0001 AW01	Database Management Specialist – Level I	HR	\$102.77	\$105.85	\$109.03	\$112.30	\$115.67	\$119.14	\$122.71	\$126.39	\$130.19	\$134.09
0001 AW02	Database Management Specialist – Level II	HR	\$123.34	\$127.04	\$130.85	\$134.78	\$138.82	\$142.98	\$147.27	\$151.69	\$156.24	\$160.93
0001 AW03	Database Management Specialist – Level III	HR	\$136.74	\$140.84	\$145.07	\$149.42	\$153.90	\$158.52	\$163.27	\$168.17	\$173.22	\$178.41
0001 AX01	Database Specialist – Level I	HR	\$80.46	\$82.87	\$85.36	\$87.92	\$90.56	\$93.28	\$96.07	\$98.96	\$101.92	\$104.98
0001 AX02	Database Specialist – Level II	HR	\$89.36	\$92.04	\$94.80	\$97.65	\$100.58	\$103.59	\$106.70	\$109.90	\$113.20	\$116.59
0001 AX03	Database Specialist – Level III	HR	\$98.31	\$101.26	\$104.30	\$107.43	\$110.65	\$113.97	\$117.39	\$120.91	\$124.54	\$128.27
0001 AY00	Data Warehousing Administrator	HR	\$143.01	\$147.30	\$151.72	\$156.27	\$160.96	\$165.79	\$170.76	\$175.88	\$181.16	\$186.60
0001 AZ00	Data Warehouse Analyst	HR	\$116.20	\$119.69	\$123.28	\$126.97	\$130.78	\$134.71	\$138.75	\$142.91	\$147.20	\$151.61
0001 BA00	Data Warehouse Programmer	HR	\$98.31	\$101.26	\$104.30	\$107.43	\$110.65	\$113.97	\$117.39	\$120.91	\$124.54	\$128.27
0001 BB00	Disaster Recovery Specialist	HR	\$129.60	\$133.49	\$137.49	\$141.62	\$145.87	\$150.24	\$154.75	\$159.39	\$164.17	\$169.10
0001 BC01	Document Control Specialist – Level I	HR	\$49.16	\$50.63	\$52.15	\$53.72	\$55.33	\$56.99	\$58.70	\$60.46	\$62.27	\$64.14
0001 BC02	Document Control Specialist – Level II	HR	\$62.56	\$64.44	\$66.37	\$68.36	\$70.41	\$72.52	\$74.70	\$76.94	\$79.25	\$81.63
0001 BC03	Document Control Specialist – Level III	HR	\$75.95	\$78.23	\$80.58	\$82.99	\$85.48	\$88.05	\$90.69	\$93.41	\$96.21	\$99.10
0001 BD01	Document Support Specialist – Level I	HR	\$67.02	\$69.03	\$71.10	\$73.23	\$75.43	\$77.69	\$80.03	\$82.43	\$84.90	\$87.45
0001 BD02	Document Support Specialist – Level II	HR	\$84.90	\$87.45	\$90.07	\$92.77	\$95.56	\$98.42	\$101.38	\$104.42	\$107.55	\$110.78
0001 BE00	Duplicating Machine Operator	HR	\$53.62	\$55.23	\$56.89	\$58.59	\$60.35	\$62.16	\$64.03	\$65.95	\$67.92	\$69.96
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$143.01	\$147.30	\$151.72	\$156.27	\$160.96	\$165.79	\$170.76	\$175.88	\$181.16	\$186.60
0001 BG00	Electronic Meeting Technographer	HR	\$75.08	\$77.33	\$79.65	\$82.04	\$84.50	\$87.04	\$89.65	\$92.34	\$95.11	\$97.96
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$188.15	\$193.79	\$199.61	\$205.60	\$211.76	\$218.12	\$224.66	\$231.40	\$238.34	\$245.49
0001 BI00	Facilitator	HR	\$169.34	\$174.42	\$179.65	\$185.04	\$190.59	\$196.31	\$202.20	\$208.27	\$214.51	\$220.95
0001 BJ00	Financial Analyst – IT	HR	\$89.36	\$92.04	\$94.80	\$97.65	\$100.58	\$103.59	\$106.70	\$109.90	\$113.20	\$116.59
0001 BK01	Functional Analyst – Level I	HR	\$98.31	\$101.26	\$104.30	\$107.43	\$110.65	\$113.97	\$117.39	\$120.91	\$124.54	\$128.27
0001 BK02	Functional Analyst – Level II	HR	\$102.77	\$105.85	\$109.03	\$112.30	\$115.67	\$119.14	\$122.71	\$126.39	\$130.19	\$134.09
0001 BL01	General Clerk – Level I	HR	\$31.30	\$32.24	\$33.21	\$34.20	\$35.23	\$36.29	\$37.37	\$38.50	\$39.65	\$40.84
0001 BL02	General Clerk – Level II	HR	\$40.21	\$41.42	\$42.66	\$43.94	\$45.26	\$46.61	\$48.01	\$49.45	\$50.94	\$52.46
0001 BL03	General Clerk – Level III	HR	\$49.16	\$50.63	\$52.15	\$53.72	\$55.33	\$56.99	\$58.70	\$60.46	\$62.27	\$64.14

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			1	2	3	4	5	6	7	8	9	10
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$156.41	\$161.10	\$165.94	\$170.91	\$176.04	\$181.32	\$186.76	\$192.36	\$198.14	\$204.08
0001 BN00	Graphical User Interface Designer	HR	\$138.51	\$142.67	\$146.95	\$151.35	\$155.89	\$160.57	\$165.39	\$170.35	\$175.46	\$180.72
0001 BO00	Graphics Specialist	HR	\$111.72	\$115.07	\$118.52	\$122.08	\$125.74	\$129.51	\$133.40	\$137.40	\$141.52	\$145.77
0001 BP00	Hardware Draftsman	HR	\$80.46	\$82.87	\$85.36	\$87.92	\$90.56	\$93.28	\$96.07	\$98.96	\$101.92	\$104.98
0001 BQ01	Hardware Installation Technician – Level I	HR	\$72.40	\$74.57	\$76.81	\$79.11	\$81.49	\$83.93	\$86.45	\$89.04	\$91.71	\$94.47
0001 BQ02	Hardware Installation Technician – Level II	HR	\$86.69	\$89.29	\$91.97	\$94.73	\$97.57	\$100.50	\$103.51	\$106.62	\$109.82	\$113.11
0001 BR00	Hardware Specialist – Information Technology	HR	\$111.72	\$115.07	\$118.52	\$122.08	\$125.74	\$129.51	\$133.40	\$137.40	\$141.52	\$145.77
0001 BS00	Help Desk Manager	HR	\$102.77	\$105.85	\$109.03	\$112.30	\$115.67	\$119.14	\$122.71	\$126.39	\$130.19	\$134.09
0001 BT00	Help Desk Specialist	HR	\$64.33	\$66.26	\$68.25	\$70.30	\$72.40	\$74.58	\$76.81	\$79.12	\$81.49	\$83.94
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$84.90	\$87.45	\$90.07	\$92.77	\$95.56	\$98.42	\$101.38	\$104.42	\$107.55	\$110.78
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$98.32	\$101.27	\$104.31	\$107.44	\$110.66	\$113.98	\$117.40	\$120.92	\$124.55	\$128.29
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$111.72	\$115.07	\$118.52	\$122.08	\$125.74	\$129.51	\$133.40	\$137.40	\$141.52	\$145.77
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0001 BW01	Information Engineer – Level I	HR	\$120.66	\$124.28	\$128.01	\$131.85	\$135.80	\$139.88	\$144.07	\$148.40	\$152.85	\$157.43
0001 BW02	Information Engineer – Level II	HR	\$138.52	\$142.68	\$146.96	\$151.36	\$155.91	\$160.58	\$165.40	\$170.36	\$175.47	\$180.74
0001 BX00	Information Resource Management Analyst	HR	\$116.20	\$119.69	\$123.28	\$126.97	\$130.78	\$134.71	\$138.75	\$142.91	\$147.20	\$151.61
0001 BY00	Information Systems Training Specialist	HR	\$111.72	\$115.07	\$118.52	\$122.08	\$125.74	\$129.51	\$133.40	\$137.40	\$141.52	\$145.77
0001 BZ00	IT Policy/Legislative Specialist	HR	\$235.18	\$242.24	\$249.50	\$256.99	\$264.70	\$272.64	\$280.82	\$289.24	\$297.92	\$306.86
0001 CA00	IT Strategic/Capital Planner	HR	\$206.98	\$213.19	\$219.59	\$226.17	\$232.96	\$239.95	\$247.14	\$254.56	\$262.20	\$270.06
0001 CB00	Knowledge Management Specialist	HR	\$206.98	\$213.19	\$219.59	\$226.17	\$232.96	\$239.95	\$247.14	\$254.56	\$262.20	\$270.06
0001 CC00	Librarian	HR	\$143.01	\$147.30	\$151.72	\$156.27	\$160.96	\$165.79	\$170.76	\$175.88	\$181.16	\$186.60
0001 CD00	Librarian Technician	HR	\$93.85	\$96.67	\$99.57	\$102.55	\$105.63	\$108.80	\$112.06	\$115.42	\$118.89	\$122.45
0001 CE00	Medical Billing/Account Management Specialist	HR	\$111.72	\$115.07	\$118.52	\$122.08	\$125.74	\$129.51	\$133.40	\$137.40	\$141.52	\$145.77
0001 CF00	Modeling and Simulation Specialist	HR	\$196.61	\$202.51	\$208.58	\$214.84	\$221.29	\$227.92	\$234.76	\$241.81	\$249.06	\$256.53
0001 CG00	Network Administrator	HR	\$116.20	\$119.69	\$123.28	\$126.97	\$130.78	\$134.71	\$138.75	\$142.91	\$147.20	\$151.61
0001 CH00	Network Draftsman	HR	\$84.90	\$87.45	\$90.07	\$92.77	\$95.56	\$98.42	\$101.38	\$104.42	\$107.55	\$110.78
0001 CI01	Network Installation Technician – Level I	HR	\$93.85	\$96.67	\$99.57	\$102.55	\$105.63	\$108.80	\$112.06	\$115.42	\$118.89	\$122.45
0001 CI02	Network Installation Technician – Level II	HR	\$102.78	\$105.86	\$109.04	\$112.31	\$115.68	\$119.15	\$122.72	\$126.41	\$130.20	\$134.10
0001 CJ00	Network Support Technician	HR	\$80.46	\$82.87	\$85.36	\$87.92	\$90.56	\$93.28	\$96.07	\$98.96	\$101.92	\$104.98
0001 CK00	Operations Manager	HR	\$107.26	\$110.48	\$113.79	\$117.21	\$120.72	\$124.34	\$128.07	\$131.92	\$135.87	\$139.95
0001 CL00	Procurement Product Specialist	HR	\$75.95	\$78.23	\$80.58	\$82.99	\$85.48	\$88.05	\$90.69	\$93.41	\$96.21	\$99.10
0001 CM00	Program Administration Specialist	HR	\$84.90	\$87.45	\$90.07	\$92.77	\$95.56	\$98.42	\$101.38	\$104.42	\$107.55	\$110.78

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			1	2	3	4	5	6	7	8	9	10
0001 CN00	Program Analyst	HR	\$93.85	\$96.67	\$99.57	\$102.55	\$105.63	\$108.80	\$112.06	\$115.42	\$118.89	\$122.45
0001 CO00	Program Manager	HR	\$160.87	\$165.70	\$170.67	\$175.79	\$181.06	\$186.49	\$192.09	\$197.85	\$203.79	\$209.90
0001 CP00	Project Control Specialist	HR	\$98.31	\$101.26	\$104.30	\$107.43	\$110.65	\$113.97	\$117.39	\$120.91	\$124.54	\$128.27
0001 CQ00	Project Leader	HR	\$120.66	\$124.28	\$128.01	\$131.85	\$135.80	\$139.88	\$144.07	\$148.40	\$152.85	\$157.43
0001 CR01	Project Manager – Level I	HR	\$111.72	\$115.07	\$118.52	\$122.08	\$125.74	\$129.51	\$133.40	\$137.40	\$141.52	\$145.77
0001 CR02	Project Manager – Level II	HR	\$129.60	\$133.49	\$137.49	\$141.62	\$145.87	\$150.24	\$154.75	\$159.39	\$164.17	\$169.10
0001 CR03	Project Manager – Level III	HR	\$147.47	\$151.89	\$156.45	\$161.14	\$165.98	\$170.96	\$176.09	\$181.37	\$186.81	\$192.41
0001 CS00	Public Health Analyst	HR	\$147.47	\$151.89	\$156.45	\$161.14	\$165.98	\$170.96	\$176.09	\$181.37	\$186.81	\$192.41
0001 CT00	Quality Assurance Analyst	HR	\$98.31	\$101.26	\$104.30	\$107.43	\$110.65	\$113.97	\$117.39	\$120.91	\$124.54	\$128.27
0001 CU00	Quality Assurance Manager	HR	\$125.12	\$128.87	\$132.74	\$136.72	\$140.82	\$145.05	\$149.40	\$153.88	\$158.50	\$163.25
0001 CV00	Quality Assurance Specialist	HR	\$111.72	\$115.07	\$118.52	\$122.08	\$125.74	\$129.51	\$133.40	\$137.40	\$141.52	\$145.77
0001 CW00	Records Management Specialist	HR	\$129.60	\$133.49	\$137.49	\$141.62	\$145.87	\$150.24	\$154.75	\$159.39	\$164.17	\$169.10
0001 CX00	Scanner Operator	HR	\$35.75	\$36.82	\$37.93	\$39.06	\$40.24	\$41.44	\$42.69	\$43.97	\$45.29	\$46.65
0001 CY00	Scientific Data Analyst	HR	\$156.41	\$161.10	\$165.94	\$170.91	\$176.04	\$181.32	\$186.76	\$192.36	\$198.14	\$204.08
0001 CZ01	Subject Matter Expert – Level I	HR	\$134.05	\$138.07	\$142.21	\$146.48	\$150.87	\$155.40	\$160.06	\$164.86	\$169.81	\$174.90
0001 CZ02	Subject Matter Expert – Level II	HR	\$156.41	\$161.10	\$165.94	\$170.91	\$176.04	\$181.32	\$186.76	\$192.36	\$198.14	\$204.08
0001 CZ03	Subject Matter Expert – Level III	HR	\$178.76	\$184.12	\$189.65	\$195.34	\$201.20	\$207.23	\$213.45	\$219.85	\$226.45	\$233.24
0001 DA01	System Administrator – Level I	HR	\$93.85	\$96.67	\$99.57	\$102.55	\$105.63	\$108.80	\$112.06	\$115.42	\$118.89	\$122.45
0001 DA02	System Administrator – Level II	HR	\$102.78	\$105.86	\$109.04	\$112.31	\$115.68	\$119.15	\$122.72	\$126.41	\$130.20	\$134.10
0001 DA03	System Administrator – Level III	HR	\$111.72	\$115.07	\$118.52	\$122.08	\$125.74	\$129.51	\$133.40	\$137.40	\$141.52	\$145.77
0001 DB01	Systems Architect – Level I	HR	\$125.12	\$128.87	\$132.74	\$136.72	\$140.82	\$145.05	\$149.40	\$153.88	\$158.50	\$163.25
0001 DB02	Systems Architect – Level II	HR	\$147.47	\$151.89	\$156.45	\$161.14	\$165.98	\$170.96	\$176.09	\$181.37	\$186.81	\$192.41
0001 DC01	Systems Engineer – Level I	HR	\$107.26	\$110.48	\$113.79	\$117.21	\$120.72	\$124.34	\$128.07	\$131.92	\$135.87	\$139.95
0001 DC02	Systems Engineer – Level II	HR	\$134.06	\$138.08	\$142.22	\$146.49	\$150.89	\$155.41	\$160.07	\$164.88	\$169.82	\$174.92
0001 DC03	Systems Engineer – Level III	HR	\$160.87	\$165.70	\$170.67	\$175.79	\$181.06	\$186.49	\$192.09	\$197.85	\$203.79	\$209.90
0001 DD00	System Operator	HR	\$53.62	\$55.23	\$56.89	\$58.59	\$60.35	\$62.16	\$64.03	\$65.95	\$67.92	\$69.96
0001 DE00	System Programmer	HR	\$116.20	\$119.69	\$123.28	\$126.97	\$130.78	\$134.71	\$138.75	\$142.91	\$147.20	\$151.61
0001 DF01	Technical Writer/Editor – Level I	HR	\$67.02	\$69.03	\$71.10	\$73.23	\$75.43	\$77.69	\$80.03	\$82.43	\$84.90	\$87.45
0001 DF02	Technical Writer/Editor – Level II	HR	\$84.90	\$87.45	\$90.07	\$92.77	\$95.56	\$98.42	\$101.38	\$104.42	\$107.55	\$110.78
0001 DF03	Technical Writer/Editor – Level III	HR	\$102.77	\$105.85	\$109.03	\$112.30	\$115.67	\$119.14	\$122.71	\$126.39	\$130.19	\$134.09
0001 DG01	Telecommunications Engineer – Level I	HR	\$89.36	\$92.04	\$94.80	\$97.65	\$100.58	\$103.59	\$106.70	\$109.90	\$113.20	\$116.59
0001 DG02	Telecommunications Engineer - Level II	HR	\$116.20	\$119.69	\$123.28	\$126.97	\$130.78	\$134.71	\$138.75	\$142.91	\$147.20	\$151.61
0001 DH01	Telecommunications Specialist – Level I	HR	\$102.77	\$105.85	\$109.03	\$112.30	\$115.67	\$119.14	\$122.71	\$126.39	\$130.19	\$134.09
0001 DH02	Telecommunications Specialist - Level II	HR	\$129.60	\$133.49	\$137.49	\$141.62	\$145.87	\$150.24	\$154.75	\$159.39	\$164.17	\$169.10

ITEM	DESCRIPTION	U/M	Contract Year									
			2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
			1	2	3	4	5	6	7	8	9	10
0001 DI00	Test Engineer	HR	\$129.60	\$133.49	\$137.49	\$141.62	\$145.87	\$150.24	\$154.75	\$159.39	\$164.17	\$169.10
0001 DJ00	Training Manager	HR	\$160.87	\$165.70	\$170.67	\$175.79	\$181.06	\$186.49	\$192.09	\$197.85	\$203.79	\$209.90
0001 DK01	Training Specialist – Level I	HR	\$102.77	\$105.85	\$109.03	\$112.30	\$115.67	\$119.14	\$122.71	\$126.39	\$130.19	\$134.09
0001 DK02	Training Specialist – Level II	HR	\$120.66	\$124.28	\$128.01	\$131.85	\$135.80	\$139.88	\$144.07	\$148.40	\$152.85	\$157.43
0001 DL00	Web Content Administrator	HR	\$116.20	\$119.69	\$123.28	\$126.97	\$130.78	\$134.71	\$138.75	\$142.91	\$147.20	\$151.61
0001 DM00	Web Designer	HR	\$129.60	\$133.49	\$137.49	\$141.62	\$145.87	\$150.24	\$154.75	\$159.39	\$164.17	\$169.10
0001 DN00	Web Project Manager	HR	\$147.47	\$151.89	\$156.45	\$161.14	\$165.98	\$170.96	\$176.09	\$181.37	\$186.81	\$192.41
0001 DO00	Web Software Developer	HR	\$111.72	\$115.07	\$118.52	\$122.08	\$125.74	\$129.51	\$133.40	\$137.40	\$141.52	\$145.77
0001 DP00	Webmaster	HR	\$132.28	\$136.25	\$140.34	\$144.55	\$148.88	\$153.35	\$157.95	\$162.69	\$167.57	\$172.60
0001 DQ00	Wide Area Network Administrator	HR	\$105.44	\$108.60	\$111.86	\$115.22	\$118.67	\$122.23	\$125.90	\$129.68	\$133.57	\$137.58